## **Overview of GLWS Level 2 E-Learning Accreditation Program**



The Level 2 eLearning course equips you with the practical knowledge, frameworks and tools to confidently expand the use of GLWS beyond coaching, to solve more complex system and cultural leadership challenges and achieve sustainable high performance.

This is more of a blended course, with one-on-one coaching and comprehensive webinar support at each stage. You will actively engage with a client during the workshop delivery component of the course, providing you with real experience, and further develop your consulting skills. The time investment is approximately 12-15 hours of study and webinar attendance, excluding your client project delivery (the GLWS 1:1 debriefs and your client workshop delivery). This can be completed to your own timeline. All we ask is that it is completed within 3 months of starting the program.

## By the end of Level 2, you will be able to:

- Analyse, interpret and present GLWS Team and Group reports and data
- Position wellbeing as a strategic business issue with an integrated approach •
- Influence clients/stakeholders about why wellbeing matters and how to address it meaningfully and impactfully
- Engage leaders as the enablers of their own and others' wellbeing
- Use GLWS in a more systemic way within teams and across organisations
- Position, scope and budget GLWS team/group interventions •

## Key features of this course include:

- Up to 8 x GLWS Surveys + GLWS Personal Reports and 1 x GLWS Team or Group Report for use in your real-life casestudy, supported by one-to-one coaching from EEK & SENSE.
- Personal coaching and guidance around your specific real-life client case study.
- Extensive and high-quality online course materials. •
- 3 months to complete your accreditation, followed by ongoing access to the Level 2 course material after completion.
- Offers of exclusive promotions and loyalty discounts.





- 2×30 minutes of one-on-one coaching from a GLWS Master Practitioner on your first GLWS Team or Group Wellbeing casestudy, after completing the course, within 6 months.
- Access to further support materials on MyGLWS specifically designed to support you in facilitating Team Wellbeing events and Leadership Development sessions.
- Eligibility to achieve GLWS Master Practitioner status after you have designed and implemented two further substantial GLWS team or program-based interventions.

## Overview of the course structure:

Lesson	What to expect
Pre-work: Ordering the GLWS surveys and reports for your client case-study project and completing 1:1 GLWS debriefs This component can be completed in parallel to	If you already have a GLWS Team/Group project confirmed and you're ready to commence work with your client, this section will guide you through how to order the GLWS surveys for each of these participants. If you/your client is not quite ready, that's ok, you can still move on to the next Lesson and commence your learning and simply order your surveys at a later date.
your learning. To gain the maximum benefit, we highly recommend that you have completed the 1:1 debriefs prior to booking your Project Delivery session.	<b>Please note</b> : your client project will need to be confirmed and ready to proceed with their GLWS surveys before you can start on the Project Delivery stage of Accreditation.
<b>Coaching Call</b> Estimated time: 1 hour inclusive of preparation and your 30 minute one-on-one phone consultation	You will book into a one-on-one 30 minute call with a GLWS Master Practitioner who will provide you with an overview of the course and gain an understanding of your specific interest in Level 2 Accreditation and application of GLWS Team/Group reports in your specific work. This will also be an opportunity to address any questions you may have.





Lesson	What to expect
Interpreting the GLWS team / group report: Case study 1 Estimated time: 2 hours	You will take your first look at the GLWS team / group report and gain an understanding of how to interpret the report through a case study and quiz.
<b>Applications for the GLWS team / group</b> <b>report: Case study 2 and 3</b> Estimated time: 4 hours – inclusive of preparation time and online workshop	<ul> <li>You will book into a 2 hour online workshop where you will learn how to:</li> <li>Further analyse, interpret and present GLWS Team and Group reports and data</li> <li>Position wellbeing as a strategic business issue with an integrated approach</li> <li>Influence clients/stakeholders about why wellbeing matters and how to address it meaningfully and impactfully</li> <li>Engage leaders as the enablers of their own and others' wellbeing</li> <li>Use GLWS in a more systemic way within teams and across organisations</li> <li>Position, scope and budget GLWS team/group interventions</li> </ul>
<b>Project Delivery</b> Estimated time may vary, however, allow for a minimum of 3 hours inclusive of your own workshop preparation and 30 minute pre- delivery online consultation	Here you will prepare for the facilitation of the workshop using the GLWS team / group report for your identified case-study client. We provide personalised support via a 30 minute pre-delivery consultation to ready you for facilitation and answer any questions you may have in relation to your client data.
<b>Level 2 Final Reflection</b> Estimated time: 3 hours – inclusive of preparation time and online workshop	Once you've facilitated your Client Workshop, reflect on your experience and book into your final Level 2 Workshop where you can share your reflections, ask any remaining questions and wrap up the accreditation.

